

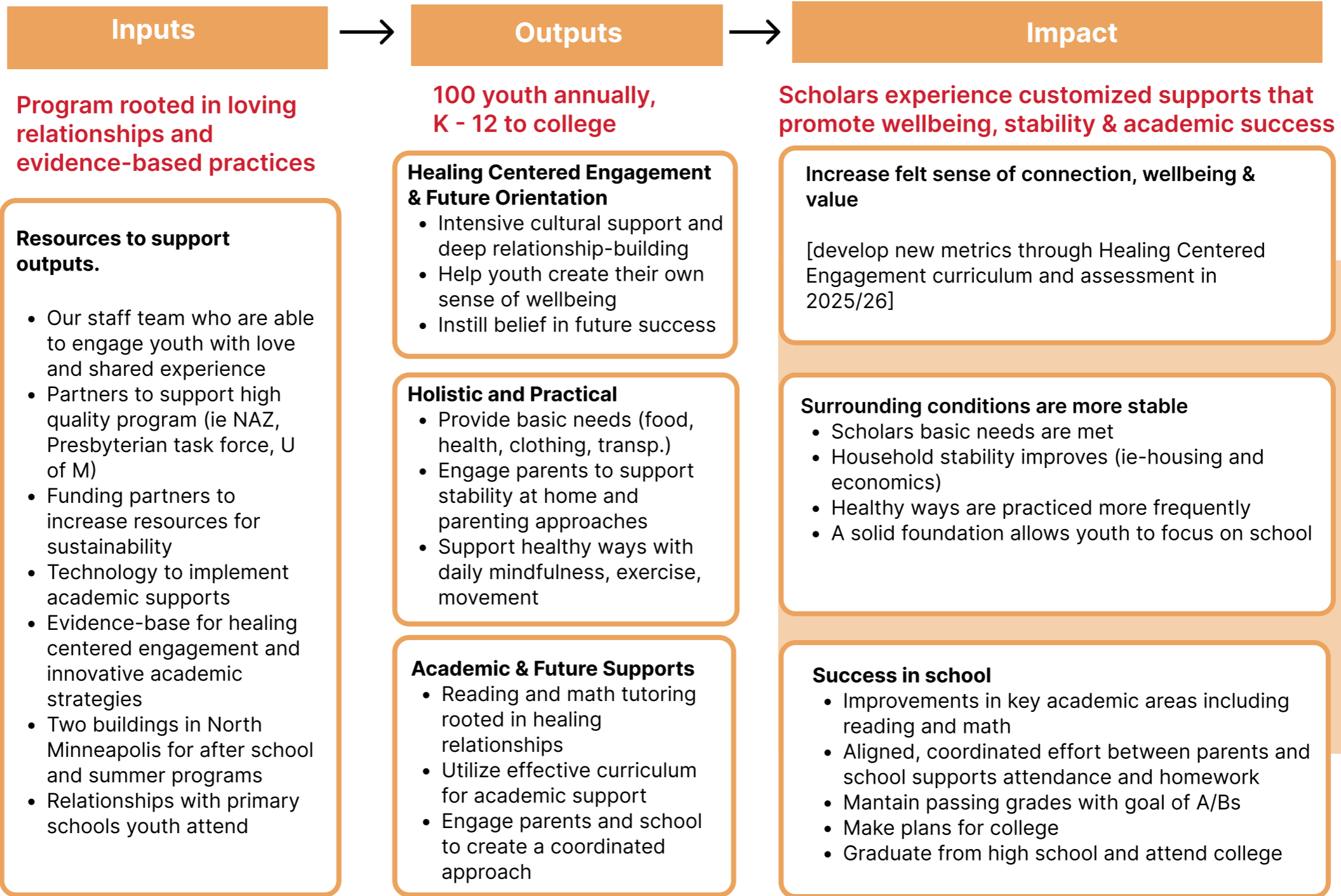
The Situation

Immense education gaps and effects of systemic racism and trauma continue to impede our community's African American children from reaching their true potential. Our Liberty community is strong, vibrant, and resilient; however, we have also experienced a startlingly high rate of trauma.

- All our 21st Century Academy youth have experienced either domestic or community violence.
- All have experienced multiple deaths in their inner circles and have suffered from multiple layers of loss in their lives.
- And many have been gang affiliated or involved in sex trafficking or survival sex themselves or by family.

At Liberty, we providing a healing environment and support academic and life success.

21st Century Academy Logic Model



100% of fully engaged Scholars stay in school and graduate

Investment in the Team

Necessary conditions:

- Staff who have lived expertise
- Equitable pay and benefits
- Concrete wellbeing supports offered through the workplace to support healers in need of healing
- Supportive team environment with clarified roles, asset-based engagement, and honoring of lived expertise
- Training and capacity-building relevant to individual interest and identified team needs