

The Situation

Immense education gaps and effects of systemic racism and trauma continue to impede our community's African American children from reaching their true potential. Our Liberty community is strong, vibrant, and resilient; however, we have also experienced a startlingly high rate of trauma.

- All our 21st Century Academy youth have experienced either domestic or community violence.
- All have experienced multiple deaths in their inner circles and have suffered from multiple layers of loss in their lives.
- And many have been gang affiliated or involved in sex trafficking or survival sex themselves or by family.

At Liberty, we providing a healing environment and support academic and life success.

21st Century Academy **Logic Model**

Inputs

Program rooted in loving relationships and evidence-based practices

Resources to support outputs.

- Our staff team who are able to engage youth with love and shared experience
- Partners to support high quality program (ie NAZ, Presbyterian task force, U of M)
- Funding partners to increase resources for sustainability
- Technology to implement academic supports
- Evidence-base for healing centered engagement and innovative academic strategies
- Two buildings in North Minneapolis for after school and summer programs
- Relationships with primary schools youth attend

Investment in the Team

Necessary conditions:

- Staff who have lived expertise
- Equitable pay and benefits
- Concrete wellbeing supports offered through the workplace to support healers in need of healing
- Supportive team environment with clarified roles, asset-based engagement, and honoring of lived expertise
- Training and capacity-building relevant to individual interest and identified team needs

Outputs

100 youth annually, K - 12 to college

Healing Centered Engagement **& Future Orientation**

- Intensive cultural support and deep relationship-building
- Help youth create their own sense of wellbeing
- Instill belief in future success

Holistic and Practical

- Provide basic needs (food. health, clothing, transp.)
- Engage parents to support stability at home and parenting approaches
- Support healthy ways with daily mindfulness, exercise, movement

Academic & Future Supports

- Reading and math tutoring rooted in healing relationships
- Utilize effective curriculum for academic support
- Engage parents and school to create a coordinated approach

Increase felt sense of connection, wellbeing & value

[develop new metrics through Healing Centered Engagement curriculum and assessment in 2025/26]

Surrounding conditions are more stable

- Scholars basic needs are met
- economics)

Success in school

- reading and math

- Make plans for college

Impact

Scholars experience customized supports that promote wellbeing, stability & academic success

Household stability improves (ie-housing and

• Healthy ways are practiced more frequently • A solid foundation allows youth to focus on school

Improvements in key academic areas including

 Aligned, coordinated effort between parents and school supports attendance and homework Mantain passing grades with goal of A/Bs

• Graduate from high school and attend college

100% of fully engaged Scholars stay in school and graduate