

Beyond Logic Model

The Situation

We know that African American mothers and babies face alarming rates of death and morbidity, and that these health disparities are just the beginning along a continuum of disparate social outcomes connected to historical and presentday systemic racism and trauma.

Causes are identifed as:

- epigentics from historical trauma
- impact of present day chronic stress from racism, and
- lack of culturally responsive care.

Team Investment This is heart work. Here's how we will

invest in the team to

go beyond logic!

Inputs

Pilot Outputs

Pilot Impact

Resources to support outputs.

- Hennepin County & MDH planning grants
- BJC collaboration
- HomePlace core team and trusted providers
- Northside Healing Space location
- Culturally rooted healing services
- Evidence base for healing, connection and belonging approaches
- Resources to provide concrete support pilot families
- Communication pathways to invite community pilot participants

expertise

Equitable pay and benefits

interest and identified team needs

• Concrete wellbeing supports offered through the

workplace to support healers in need of healing

• Supportive team environment with clarified roles,

asset-based engagement, and honoring of lived

• Training and capacity-building relevant to individual

Community offerings for birthing families

- Doula classes
- Healing services
- Financial wellness classes
- Cultural gatherings

Collaborative support for up to 10 pilot families

- Coordinated supports through healing guide
- Monthly therapy and financial wellbeing
- Doula services
- Economic support

Engaging Fathers & Family as First Line of Support

- Healing supports
- Classes to support maternal wellbeing

Increase felt sense of connection, healing & belonging

- Experience healing to mitigate the impact of racism and trauma.
- Reduce stress through protective factors (ie therapy, groups, cultural connection).
- Well-being is monitored and supported.

Increase practical support and knowledge

- Increase likelihood of customized birthing approach that fits individual
- Increase knowledge that's rooted in cultural ways
- Access to knowledge that's timely for key pregnancy and post-natal milestones

Reduce impacts of economic hardship

- Financial and economic status improves
- Knowledge and confidence related to financial wellbeing principles
- Access to resource navigation and/or job support (housing, benefits)

End Outcomes:

- Increase healthy outcomes for African American mothers and babies.
- Improve wellbeing for birthing families (mothers, fathers, babies)

Systems Impact & Necessary Conditions

Pathways to responsive providers

- Connect responsive providers to HomePlace participants.
- Support education and capacity of medical providers and cultural birthworkers to work in tandem.